Finance Committee Agenda November 2, 2021 - 3:15 p.m.

Roll Call

Angelica Perez-Garcia(Chair) P		Sandra Castro Pearson	Α
Dave Linne	Р	Kate Snavely	Р
Beth Brandt (Ex-Officio)	Р	Dr. Curtis Windham (Ex-Officio)	Р
Mike Pocrnich (TAG)	Α		

1.0 ESSER Discussion

- ESSER Budget Discussion Proposals
 - o RTI Positions
 - Teacher
 - Full Time EA
 - .5 EA
 - Other expenditures need to wait until the narratives have been approved.

Finance committee approves this and recommends for submission to full board on Nov. 9.

2.0 Review of August/September Financials

Both financials can be submitted and approved

3.0 Review of NEO Performance Framework

4.0 ABC

5.0 Work Plan

- Policy Review
 - o None in Q2

6.0 Title Applications - Discussion

7.0 FY23 Budget Discussion

- Budget timing
 - o Typically, budget forms go out in Feb.
 - Changes to the format?
 - Finance committee approved the continued use of the forms that were developed internally for budget preparation in each department and committee.
 - COL adjustment considerations to Comp Plan?
 - There was considerable discussion regarding the increase in inflation and what we can afford to do as a school to adjust salaries. One option was

to increase the steps to 30 in addition to another adjustment to the overall compensation levels. This will be discussed again in December.

8.0 Board Motion

Finance Committee recommends that the Board Chair and ED have permission to approve a reinvestment of funds in CD's to meet the American National Bank obligations related to the renovation of the building.

Minutes taken and	recorded by Dr.	Curtis Windham,	November 2,	2021